

Fargo-Moorhead Symphony Orchestra

Information for out-of-area musicians, 2023-24 Season

Pay rate:

Principal pay is \$77.05 per service.

Section pay is \$67.70 per service.

Services:

The typical Masterworks concert block is a total of seven services, except for percussion, which have a total of six services. There are occasional exceptions where winds and brass may also have only six services. There are five Masterworks concerts per season.

Other concerts (family, pops, chamber, etc) will be compensated at the same rates.

There is no guaranteed minimum number of services.

Housing: Players who come to us from outside a practical daily commuting distance are offered local housing in the private homes of Board members and volunteers. We do not offer hotel housing. A lack of volunteer-provided housing might restrict who we can bring in. We reserve the right to use substitute players if we cannot find local private housing for roster members who would require it.

Per diem: There is no provision for meals or any other kind of per diem compensation.

Local transportation: There is no provision for local transportation.

Travel expenses:

Travel expense reimbursement is capped at gas costs for the most expensive of our regular regional commuters to drive to and from each service. It is not a mileage-based rate, but rather is based on a formula that includes expected 23 mpg (the most recent US passenger fleet average), RT distance traveled from whatever city to Fargo, gas costs at the time, and number of trips per concert block.

At the average gas price in Minnesota (our benchmark), \$3.50 at the time of this writing, the maximum travel stipend would be an additional \$172 at the capped level.

Dated: July 21, 2023